

MEMORANDUM

TO: NMED RCRA/AIP Staff

FROM: 70 Teri Davis, RCRA Technical Compliance Program

THROUGH: *RK* Ronald A. Kern, Technical Compliance Program Manager

DATE: November 14, 1994

SUBJECT: NMED RCRA/AIP LANL Hydrology Working Group Meeting

As was discussed in the last NMED LANL Hydrology Working Group meeting, the following agenda and time are proposed for the next meeting:

DATE: November 17, 1994  
TIME: 9:30 - 11:30  
PLACE: Marquez building, HRMB library

PROPOSED AGENDA

- \* Recap last meeting.  
(Teri Davis)
- \* What does NMED need to know about the hydrogeologic system at LANL? (all)
- \* Review of existing stratigraphic sections  
(Micheal Dale)
- \* Progress report on LANL's Earth Sciences Counsel.  
(Steve Yanicak)
- \* Progress report on HRMB's LANL hydrogeologic evaluation.  
(Teri Davis)

Please let me know what additional agenda items or substitutes you would like to see. If you plan to attend, please call me at 827-4308.



12551

*Rec. 8, 7, 1994*  
*Hydro meeting*

*HSWA LANL 8/15/94-C*

*TR*

Nov. 17, 1994

RCPA LANC  
Hydrogeology Working  
Group

~~Doc~~ ~~Endoc~~ Reviewed letter letter wrote to LANC (set arm)  
Michael Dale will be getting disc's  
which show all on monitoring wells,  
most drilling happening at TA 49 + 21.

(recharge zones)

(man made systems)

at TASC IT drilled into very saturated  
area of tuff at  $\approx 50$  feet,

(read LANC's 1992 report - as per Dave E.)

LA canyon + mortared canyons had water  
in them before the lab was built.

Building 5 M30 west side put a well  
in that hit water in Unit 4. at TA 3  
the mercury SWMU. mixed waste. at  $\approx 28$  ft  
lots of chlorinated solvents

degree of resolution 30, 50, 100 feet?

3 parameters in transect

basely penetrating  $\nabla$ . then 3 fully  
penetrating <sup>for slug + pump</sup> wells used for aquifer  
characteristic.

- cluster wells
- modes of occurrence
- & later delineate aquifer characteristics, SW flow
- the 25 deep wells that they will put in is just a 1<sup>st</sup> phase.
- specific reasons
- TA 49, 50, TA 21

**C. INDIVIDUAL PERFORMANCE OBJECTIVES**

The team member, together with the team leader, will list the performance objectives for the next 12 months in order of priority. Care should be taken that each objective states what the team member plans to accomplish, what will be considered "Satisfactory" performance for each objective, and how performance will be measured. (Attach additional pages if necessary. See PDP-E User's Manual, Section C.)

1.	see attached
2.	
3.	
4.	
5.	

**D. KEY PERFORMANCE FACTORS**

List below those factors which are chosen by you or your Team and the Team Leader. (See PDP-E User's Manual, Section D.)

1. Accepts responsibility for excellence at all times in performing individual tasks.
2. Asks for help from others in solving problems, accepts and acknowledges help received.
3. Plans work involving others to allow enough time for them so they are not stressed.
4. Displays friendly attitude; greets colleagues and clients in positive, courteous manner.
5. Listens well to others, one-on-one or within a group, whether agrees or disagrees.
6. Expects others to do their very best; expects a quality job from self.
7. Values what group and self are doing as important.
8. Encourages innovative and creative ideas.
9. Assists group in positive ways to stay on track and make progress.
10. Plans personal work to respect workload of others.

Team Leader	Date	Reviewer	Date
Team Member	Date		

site specific requirements should be integrated into site wide needs.

Can you all work plans should consider the needs of site wide

the ER groups are trying to delineate the perched zones.

25 may be a minimum # of wells

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Part Sci Tech Council (part of ER)

is taking over the framework studies

Everett Sprung Chairman - no ability to enforce or fund issues

Purpose: maintain consistency across lab (tech issues)  
- exercise project under investigations

Interaction / LANL management + team (affect regulations)

- bring up tech issues that need addressing

- I.D. Funding needs

- Coordinate w/ Assessment Council

Basically, risk needs will affect funding. (human & e)

Issues - composition (of council - size & discipline)

- mode of operation

Background Studies w/ assessment Council

o Framework Studies - propose studies to management team

**NEW MEXICO STATE PERSONNEL OFFICE  
PERFORMANCE and DEVELOPMENT PLAN - E**

NAME ROSILEE WINN	CLASSIFICATION GEOLOGIST III
AGENCY N.M. ENVIRONMENT DEPARTMENT	DIVISION WATER & WASTE MGMT DIV
WORK UNIT TEAM RCRA TECHNICAL COMPLIANCE PROGRAM	TEAM LEADER ROW KERN

HAZARDOUS WASTE PERIODIC REVIEW MEET. EARLY

Dear State Employee:

This PDP-E (Expanded) was designed and "debugged" between September 1987 and June 1988 as an alternative to the current form.

The form differs from the former PDP in several major ways:

1. It requires that Agency managers provide Mission Statements and Goals to frontline team leaders so they can plan and appreciate your Performance Objectives in light of them.
2. It is a file folder which can be used for a 4-year period, making it less time-consuming.
3. It DOES NOT CONTAIN A NUMERICAL RATING SYSTEM. IT IS PRIMARILY A COMMUNICATION TOOL for you and your team leader (supervisor) regarding performance expectations.
4. It contains generic criteria which you can use to plan and measure performance.
5. It includes Key Performance Factors selected locally to strengthen positive interactions among team members.
6. It requests feedback from you to the reviewer regarding the management skills of your team leader.

The User's Manual, a step-by-step guide to the form, can be obtained from the State Printing Bureau (827-7790). Extra copies of the form(s) can also be ordered.

I hope you find this approach useful, efficient, and effective in planning and measuring your personal performance and career development. More importantly, I hope it fosters greater cooperation and teamwork with you colleagues and team leader to strengthen our service to NM citizens.

**A.\* AGENCY MISSION STATEMENT (Why does this Agency exist? What does it do? refer to Form S-5 of DFA Budget Preparation Program Overview for Agency; Legislation or MBO Plan)**

The mission of the Environment Department is to be responsible for environmental management and consumer protection in this state in order to ensure an environment that in the greatest possible measure will confer optimum health, safety, comfort, and economic and social well-being on its inhabitants, will protect this generation as well as those yet unborn from health threats posed by the environment and will maximize the economic and cultural benefits of a healthy people.

**B.\* DIVISION OR BUREAU GOALS RELATED TO THIS EMPLOYEE'S JOB (How does this Subteam function to accomplish the Agency Mission? What does it strive to achieve? How does this employee's performance contribute to that team achievement?)**

To protect the health and environment of New Mexico's citizens by ensuring that all facilities subject to the provisions of the New Mexico Hazardous Waste Act, Sections 74-4-1 et. seq. NMSA 1978, have groundwater and soil monitoring systems which will detect the release of hazardous wastes or hazardous constituents from all regulated units.

most risk comes from shallow + intermediate  
- the less the the risk is deep.

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5.	_____
6.	_____
7.	_____
8.	_____
9.	_____
10.	_____

Team Leader	Date	Reviewer	Date
Team Member	Date		